



Eastern Montana Community Mental Health Center
Administration Office
2508 Wilson Street
PO Box 1530
Miles City, MT 59301
406-234-0234

CLASS TITLE: Therapist
DEPARTMENT: MACT Team
ACCOUNTABLE TO: MACT Team Lead
FLSA: Exempt
Salary Range: \$22-\$26/hr.

PRIMARY OBJECTIVE OF POSITION: This member of the MACT multidisciplinary team has training in social work, psychology or education and clinical skills to provide treatment, rehabilitation, and support services to program clients with severe and disabling mental illnesses under the clinical supervision of the team leader. Functions as a clinical member of the multidisciplinary team and provides treatment rehabilitation and support services.

ESSENTIAL JOB FUNCTIONS:

- Provide direct clinical services to clients on an individual, group, and family basis in the office and in the community settings to teach behavioral symptom- management techniques to alleviate and manage symptoms not reduced with medication and to promote personal growth and development by assisting clients to adapt to and cope with internal and external stressors.
- Provide case management for an assigned group of clients including coordinating and monitoring the activities of the individual treatment team; assume secondary responsibility for developing, writing, implementing, evaluating and revising overall treatment goals and plans in conjunction with ITT; ensuring immediate changes are made in the treatment plans as clients' needs change; educate and support clients' families, and advocate for clients' rights and preferences.
- Assess the needs of a client and contribute to written assessments that describe levels of functioning for the client in a number of specific areas.
- Act as liaison and consult with community agencies and families to maintain coordination in the treatment process.
- Provide on-call crisis intervention covering nighttime hours and serve as a backup to evening and weekend staff.
- Complete timely documentation of client progress towards goals and client activity utilizing an established electronic medical records system. Complete all required paperwork in compliance with the VA contract, state standards, and EMCMHC Policies and Procedures.
- Provide benefits counseling (e.g., SSI, veteran's benefits) and support access to financial and medical supports.
- Provide vocational counseling to assist clients in meeting employment or educational goals to daily team meetings and treatment team meetings as necessary.
- Provide ongoing assessment, problem solving, side-by-side services, skill raining, supervision, and environmental adaptations to assist clients with activities of daily living.
- Assist and support clients to carry out personal hygiene and grooming tasks.
- Provide nutrition education, meal planning, grocery shopping, and food preparation. Assist clients in finding and maintaining safe and affordable housing, negotiating with landlords and housing development agencies, cleaning, and procuring necessities, including ongoing supportive services.



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- Under direction of nursing staff, assist clients with their medications through phone prompts, in person prompts, and utilizing medication lock boxes.

SUPERVISION – RESPONSIBLE FOR WORK OF OTHERS: None

EDUCATION, TRAINING, AND EXPERIENCE REQUIREMENTS:

- Must possess at least a Master’s degree in Social Work, Counseling, Psychology or a related field
- One year of progressively responsible post graduate experience in a community mental health center or similar setting
- Have thorough knowledge of mental illness; knowledge of the dynamics of human behavior and social relationships; knowledge of theory and techniques, personnel and program management, and assessment of community needs.
- Completion of CPI (Crisis Prevention Intervention) training provided by EMCMHC
- Ability to pass background check and driver’s license check upon offer of employment.
- Provide proof of auto liability insurance coverage per EMCMHC’s policies.
- Driver’s License with good driving record if required to transport clients while on work duty and
- Must complete Credible EHR functionality and overview training within the first month of employment and maintain Certification throughout employment.

EXAMPLES OF PERFORMANCE CRITERIA AND EXPECTATIONS:

- Is required to handle confidential information, must be trustworthy, and responsible for keeping confidential information safe; and
- Performs all other duties as assigned by the MACT Team Lead.

PLEASE COMPLETE AN ONLINE APPLICATION BY CLICKING ON THE LINK BELOW

<https://www.emcmhc.com/employment-opportunities/>

Reasonable accommodations may be made to enable individuals with disabilities to perform any non-essential job function.

Eastern Montana Community Mental Health Center is an Equal Opportunity Employer. We do not discriminate on the basis of race, religion color, sex, age, national origin, marital status, military status, or disability.

12-2020